

# Victorian Skills Plan for 2024 into 2025

Shared prosperity through skills



## The Skills Plan

The annual Victorian Skills Plan sets out Victoria's skills needs based on the latest data and stakeholder insights, and identifies key areas for action to achieve a world-class post-secondary education and training system.



Sets the vision for Victoria's skills and training system



Brings stakeholders together to help address Victoria's workforce needs



Helps to develop a skilled and inclusive workforce to support Victoria's economic priorities

## The Skills Plan supports the delivery of key Victorian Government priorities:



Housing Statement



Care economy



Clean economy



Big Build



Digital skills

## Focus areas for the Victorian Skills Plan 2024 into 2025:

### Give students the knowledge and skills they need



Deliver stronger foundation skills like reading, writing and maths to succeed in work and life

### Break down barriers to training



Better recognise workers' existing skills to meet skills shortages in sectors like construction and care

### Connect school students with pathways to work



More exposure to the world of work to make better career decisions



Re-design vocational education and training (VET) qualifications to better meet the needs of learners and industry



Advocate for more financial support from the Commonwealth Government for VET learners to improve training access and completion



Promote the value of apprenticeships to help school students prepare for a career in growing industries



Build digital capability to leverage new technologies and lift productivity

## Victoria's workforce needs over the next three years:

**392,000**

new workers are expected to enter the Victorian economy between 2024 and 2027



Many occupations in demand require VET qualifications, including apprenticeships and traineeships

Industry New workers expected	Occupations in demand by industry New workers expected	TAFE pathways into occupation	Free TAFE
<p><b>Health care and social assistance</b> 86,500</p>	Ageing and disability carers - 12,500	<ul style="list-style-type: none"> <li>• Certificate III in Individual Support</li> <li>• Certificate IV in Ageing Support</li> <li>• Certificate IV in Disability Support</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> <li>✓</li> <li>✓</li> </ul>
	Registered nurses - 11,100	<ul style="list-style-type: none"> <li>• <i>University qualification required.</i> Diploma of Nursing is a pathway</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> </ul>
	Nursing support and personal care workers - 4,100	<ul style="list-style-type: none"> <li>• Certificate III in Health Services Assistance</li> <li>• Certificate IV in Allied Health Assistance</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> <li>✓</li> </ul>
<p><b>Construction</b> 68,600</p>	Construction managers - 7,700	<ul style="list-style-type: none"> <li>• Certificate IV in Building and Construction</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> </ul>
	Carpenters and joiners - 6,100	<ul style="list-style-type: none"> <li>• Certificate III in Carpentry</li> <li>• Certificate III in Joinery</li> </ul>	
	Electricians - 4,500	<ul style="list-style-type: none"> <li>• Certificate III in Electrotechnology Electrician</li> </ul>	
<p><b>Education and training</b> 31,900</p>	Primary school teachers - 6,500	<ul style="list-style-type: none"> <li>• <i>University qualification required</i></li> </ul>	
	Secondary school teachers - 5,800	<ul style="list-style-type: none"> <li>• <i>University qualification required</i></li> </ul>	
	Education aides - 2,200	<ul style="list-style-type: none"> <li>• Certificates III / IV in School Based Education Support</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> </ul>

### 4 in 5 of the new workers expected to enter the Victorian economy will be in metropolitan Melbourne:

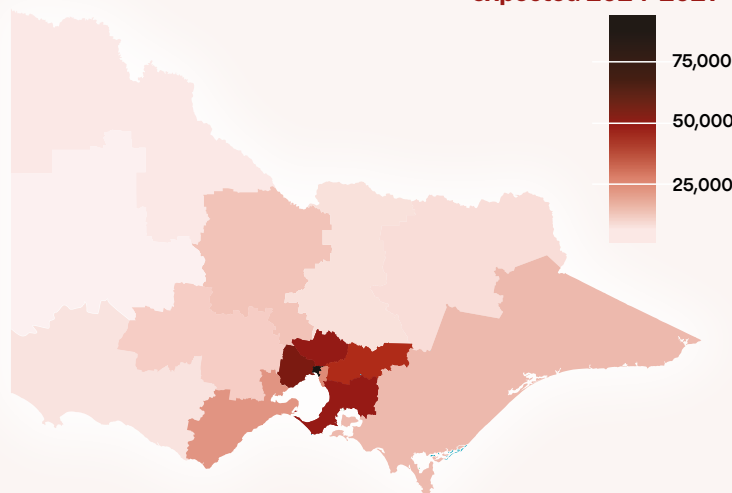
**315,000** new workers expected in metropolitan Melbourne

**77,000** new workers expected in regional Victoria



The **Barwon region** will lead workforce growth across regional Victoria

New workers expected 2024-2027



#### To find out more:

Visit [vic.gov.au/victorian-skills-plan](https://vic.gov.au/victorian-skills-plan)

Email [skills.plan@djsir.vic.gov.au](mailto:skills.plan@djsir.vic.gov.au)

Access free, independent advice at [vic.gov.au/skills-and-jobs-centres](https://vic.gov.au/skills-and-jobs-centres)

Read about Victoria's labour market at [vic.gov.au/employment-projections-dashboard](https://vic.gov.au/employment-projections-dashboard)

Find course and careers information at [vic.gov.au/discover-training-courses-careers](https://vic.gov.au/discover-training-courses-careers)



**Victorian Skills Authority**