

Victoria's anti-racism strategy 2024-2029

AT A GLANCE

Victoria's first whole-of-government anti-racism strategy is a **5-year plan to stop racism and discrimination** in Victoria.

By working together, we can build a fairer, safer Victoria where everyone feels included.

What is racism?

Racism is a form of discrimination where people are treated unfairly because of their race or ethnicity. It can include verbal abuse, exclusion or not being given the same access or opportunities as others.

Racism can present itself in many ways. This strategy focuses on addressing racism in:

- the community
- organisations and institutions
- laws, policies and systems.

Our vision

A Victoria free from racism and discrimination, where all Victorians enjoy equal rights, freedoms and protections, and thrive in safe, healthy and supportive communities.

The strategy has 4 goals for reducing racism and discrimination in Victoria:



Goal 1.

Racist attitudes, behaviours and beliefs are recognised, challenged and rejected



Goal 2.

Government services and workplaces are safe, accessible and non-discriminatory



Goal 3.

Racism and discrimination are no longer barriers to participation, progress, safety and success across all sectors



Goal 4.

People subjected to racism receive appropriate and culturally safe services and supports

Delivering on the vision

The anti-racism strategy will:



deliver a statewide campaign to address racism in **community sport**



support **community-led action** to challenge racism at the local level



strengthen **protections and laws** against hate speech and behaviour



improve the way organisations that oversee complaints **respond to reports of racism**



reduce racism and discrimination **in policing**



improve how **employers and organisations** prevent and respond to racism



strengthen **local anti-racism support networks** for people who have experienced racism.

We will measure the strategy's impact on reducing racism and report back to the community on our progress.

Why we need this strategy

Victorians come from more than



300 different ancestries



speak **290 languages and dialects**



follow almost **200 different faiths**

In 2022, **3 in 5 First Peoples (60%)** reported **experiencing racism in Australia**



In 2023, **1 in 5 people (18%)** reported **experiencing racism in Australia**



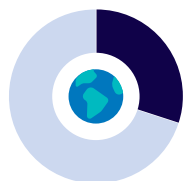
3 in 5 Australians (63%) have **negative views of one or more migrant groups** from Asia, Africa or the Middle East or a non-Christian religion



3 in 5 Australians (62%) see racism as a **'very big' or 'fairly big' problem**



A lack of information and community trust in services can mean racism is under-reported.



30% of Victorians were born overseas



8% of Australia's First Peoples live in Victoria



Who we spoke to

We heard from more than **670 Victorians from First Peoples, multicultural and multifaith communities.**

These included community leaders, experts and frontline workers.

Reporting racism in Victoria

No one should have to put up with racism. If you experience or witness racism or discrimination in Victoria, you can report it.

Victorian Equal Opportunity and Human Rights Commission

Call 1300 292 153 on weekdays from 10 am to 2 pm. If you need a free interpreter, call 1300 152 494.

Email enquiries@veohrc.vic.gov.au.

Make an [informal report online](https://www.humanrights.vic.gov.au/get-help/community-reporting-tool/) <<https://www.humanrights.vic.gov.au/get-help/community-reporting-tool/>>.

Contact the [National Relay Service](https://www.humanrights.vic.gov.au/get-help/contact-us/) <<https://www.humanrights.vic.gov.au/get-help/contact-us/>>.

For more support and reporting options, please visit [Victoria's anti-racism strategy](https://vic.gov.au/victorias-anti-racism-strategy) website <<https://vic.gov.au/victorias-anti-racism-strategy>>

Victoria Police

For emergencies, to report a crime in progress, or for immediate police attendance, call Triple Zero (000).

For non-emergencies, call the Police Assistance Line on 131 444 or call 131 450 for a free interpreter.

You can make a report at your local police station or [online](https://www.police.vic.gov.au/police-assistance-line-and-online-reporting) <<https://www.police.vic.gov.au/police-assistance-line-and-online-reporting>>.

You can report anonymously to Crime Stoppers on 1800 333 000 or <www.crimestoppers.com.au>.



More information

You can read the full strategy or this summary translated in multiple languages [online](https://vic.gov.au/victorias-anti-racism-strategy) <<https://vic.gov.au/victorias-anti-racism-strategy>>.

You can also call the Translating and Interpreting Service (TIS) 131 450 and call Department of Premier and Cabinet 03 9651 5111 for more information, or email [Department of Premier and Cabinet](mailto:antiracism.strategy@dpc.vic.gov.au). <antiracism.strategy@dpc.vic.gov.au>

Authorised and published by the Victorian Government, 1 Treasury Place, Melbourne.

© State of Victoria, Australia, Department of Premier and Cabinet, November 2024.

ISBN 978-1-923294-04-2 (Print)

ISBN 978-1-923294-00-4 (pdf/online/MS word)

Available at [Victoria's anti-racism strategy 2024-2029](https://vic.gov.au/victorias-anti-racism-strategy) <<https://vic.gov.au/victorias-anti-racism-strategy>>

Printed by Snap Print Solutions, Melbourne Flinders Lane