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| Community and Social Services Graduate Program |
| Information for Graduates |
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# What is the Community and Social Services Graduate Program

The Community and Social Services Graduate Program is your path to an exciting career in community and social services.

Community and social services are one of Victoria’s fastest growing sectors. A career in the sector can take you to a wide variety of rewarding roles, all of which offer the opportunity to:

1. make a positive difference in the lives of Victorians
2. put your knowledge and training into practice in ways that really matter, and
3. be a part of Victoria’s exciting social reforms in family violence, disability, children and families, homelessness, social housing and more.

The graduate program will help you thrive in your new professional career. You will be supported by a 12-month graduate learning and development program. The program will equip you with the skills, experience and support you need to do work that matters for Victorian individuals, families, and communities.

# Who can apply

We are looking for people with a passion and drive to work in Victoria’s community and social services.

The program could be right for you if you:

1. have recently graduated (within the last two years) or are about to graduate from an eligible course related to community and social services
2. are new to the community and social services professional workforce, and
3. are looking to invest in your career through a learning and development program designed to help you thrive in a challenging and rewarding community and social services role.

You could be:

1. looking to start your career in community and social services by finding a graduate role, or
2. recently employed in community and social services at an employer who is participating in the graduate program.

You must also:

1. be an Australian/New Zealand citizen, Australian permanent resident or a temporary resident who holds a visa that gives them the right to work in Australia~~,~~
2. commit to a **12-month employment** position, and
3. be willing to undergo required pre-employment safety screening checks.

International qualifications are accepted if the relevant assessing authority, Australian Association of Social Workers (AASW) or Australian Community Workers Association (ACWA), has confirmed equivalency.

For more information on eligible courses and qualifications, visit [Community and Social Services Graduate program](https://www.vic.gov.au/community-social-services-graduate-program) <https://www.vic.gov.au/community-social-services-graduate-program> or email [graduateresourcecentre@rmit.edu.au](https://auc-word-edit.officeapps.live.com/we/graduateresourcecentre@rmit.edu.au)

# What you’ll get

All graduates in the program will participate in a 12-month professional learning and development program. The program offers training, enhanced supervision and other supports to help you thrive in your new role and maximise your potential. The program includes:

1. a cross-sector induction to build your understanding of the service system in practice
2. a tailored professional learning program
3. enhanced professional supervision, and
4. peer networking with other graduates across community services.

**If you are looking to find a new role** successful applicants will be connected with an exciting role in community services appropriate for recent graduates. You will be paid per industry awards and conditions.

**If you already have a role in community services** your employer can nominate you to participate.

# Apply now – or later!

There will be two graduate application rounds each year. Applications are online. You will need to provide information about yourself, your qualifications, and why you are interested in the graduate program.

**Apply by visiting the** [Workforce Innovation & Development Institute (WIDI) - RMIT University](https://www.rmit.edu.au/about/governance-management/rmit-structure/policy-strategy-impact/social-innovation-hub/widi/grc-form)

**Applications for round 2 are open from 16 September to 25 October 2024**

You will need:

1. resume
2. qualification transcript, or if yet to graduate an unofficial transcript and date you will finish, and
3. proof of eligibility to work in Australia.

**Candidate screening, matching and selection: November – December 2024**

If successful, you will be matched into a role that’s a fit for you.

**Start your new job: February 2025**

# Want more information

To find out more, visit the [Community and Social Services Graduate Program website](https://www.vic.gov.au/community-social-services-graduate-program) <https://www.vic.gov.au/community-social-services-graduate-program>

To receive this information in another format email [cassgraduateprogram@dffh.vic.gov.au](mailto:cassgraduateprogram@dffh.vic.gov.au)~~.~~

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