

Advice to the Suburban Rail Loop Authority to pay the Package Director, Linewide and Operations above the remuneration band

Advice reference 2024/13
Date 28 March 2024

This advice is provided under section 37 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic).

Details of proposal

The Suburban Rail Loop Authority (SRLA) requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2023*:

Executive	██████████
Position	Package Director, Linewide and Operations
Remuneration band	SES-2
Maximum of band SES-2	\$401,017
Proposed TRP	██████████
Proposed percentage above the band	███
Contract period	6 May 2024 to 5 May 2029

Advice

- 1 The Victorian Independent Remuneration Tribunal advises SRLA that an appropriate total remuneration package (TRP) for an executive in the position of Package Director, Linewide and Operations is \$428,831.
- 2 This TRP is considered to be appropriate for the following reasons:
 - (a) The functions and responsibilities of the position.
 - (b) The skills, knowledge and experience required for the position and how these would support the delivery of the Suburban Rail Loop project.
 - (c) The remuneration benchmarking information available to the Tribunal, including data on relevant comparators in the transport infrastructure market
 - (d) Relativities between the Tribunal's advice for this position and other comparable executive positions.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.