

# The Victorian Skills Plan for 2023 into 2024



The *Victorian Skills Plan for 2023 into 2024* helps learners make better informed choices to meet their motivations and aspirations.

Understanding learner needs and aspirations is vital to ensure Victoria meets its skills and workforce needs.

**352,000**

new workers expected to enter the Victorian economy between 2023 and 2026

**64%**

of new workers will need higher-order skills

**The top industries expecting new workers are:**

**83,300**

health care and social assistance

**46,400**

education and training

**35,000**

professional, scientific and technical services

**32,300**

accommodation and food services

**Occupations in demand are:**

**17,600**

ageing and disability carers

**10,200**

registered nurses

**6,400**

software and applications programmers

## Listening to learners

The Skills Plan recognises that vocational education and training (VET) qualifications need to better resonate with learner aspirations. This will lead to improved completions and better employment outcomes.

Better engagement with learners and providing a stronger voice into education and training design helps courses to be relevant to the career aspirations of learners and for delivery to be contemporary. Active students in learning are prepared for engaging productively in work.

## Improving learner access to education and training

Access to quality and relevant learning for work and life is critical, including for First Nations peoples and Victorians with disability, who are a focus in this plan.

The Skills Plan recommends:

- empowering self-determination for First Nations peoples in VET
- reviewing the supports available for learners with disability to identify improvements.

## Preparing learners for the jobs of today and tomorrow

New workers expected over the next three years will require higher-order and transferable skills.

- The Employment Forecast Dashboard provides information about current and future demand for jobs across industries, occupations and regions to help learners understand the training pathways to these jobs

- The Skills Plan puts forward recommendations for an integrated post-secondary education and training system which encourages seamless pathways between VET; Adult, Community and Further Education; and higher education. This will give learners more options to pursue their career pathway
- The Skills Plan recommends embedding applied research in the education and training delivered by Victorian TAFE Network providers. Applied research in partnership with businesses builds skills for the future and students learn how practical, yet evidence-based, solutions can be developed and applied.



The Skills Plan builds on existing Victorian Skills Authority initiatives focused on providing targeted information for learners:

- **The Victorian Skills Gateway** is a resource for exploring vocational education and training options offered by TAFE and training providers. Visit [skills.vic.gov.au/s/](https://skills.vic.gov.au/s/)
- **Skills and Jobs Centres** provide free, expert advice to current and prospective learners and job seekers on training and employment opportunities. Visit [skills.vic.gov.au/s/visit-a-skills-and-jobs-centre](https://skills.vic.gov.au/s/visit-a-skills-and-jobs-centre)
- **The TAFE and Training Line** offers help and free advice about TAFE and training courses, qualifications and training providers. Phone the TAFE and Training Line on 13 18 23.