

Advice to the Major Transport Infrastructure Authority to pay the Director, Strategic Safety above the remuneration band

Advice reference 2021/50
Date 28 January 2022

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Major Transport Infrastructure Authority seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in prescribed public entities (Victoria) Annual Adjustment Determination 2021*:

Executive	██████████
Position	Director, Strategic Safety
Remuneration band	SES-2
Maximum of band SES-2	\$370,331
Proposed TRP	██████████
Proposed percentage above the band	██████
Contract period	01/12/2021 to 20/11/2024

Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Major Transport Infrastructure Authority that an appropriate total remuneration package (**TRP**) range for the position of Director, Strategic Safety is \$393,900 – \$414,100 per annum.
- 2 The Tribunal considers it appropriate that the executive in this position be paid within this TRP range, which exceeds the maximum of the remuneration band, for the following reasons:
 - (a) The skills and experience that are relevant to the position.
 - (b) Relevant market rates for such a position.
 - (c) Relativities with similar positions in the Victorian public sector.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.