

## Advice to the Victorian Funds Management Corporation to pay the Head of Equities above the remuneration band

Advice reference            2022/22  
Date                            8 June 2022

*This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).*

### Details of proposal

The Victorian Funds Management Corporation seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in prescribed public entities (Victoria) Annual Adjustment Determination 2021*:

Position	Head of Equities
Remuneration band	PESES-1
Maximum of band PESES-1	\$257,112
Proposed TRP range	██████████
Proposed percentage above the band	██████████
Contract period	01/07/2022 to 01/07/2027

## Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises the Victorian Funds Management Corporation that an appropriate total remuneration package (TRP) range for an executive in the position of Head of Equities is \$257,112 - \$370,331 per annum.
- 2 The Tribunal considers it appropriate that the executive in this position be paid within the range of \$257,112 - \$370,331 for the following reasons:
  - (a) The functions and responsibilities of the position.
  - (b) The skills and experience that are relevant to the position.
  - (c) The remuneration benchmarking analysis available to the Tribunal.
- 3 This advice is current for 12 months. If the executive position is not filled within this time, the employer must seek new advice from the Tribunal.
- 4 Once an executive has been identified for the position:
  - (a) if the employer proposes to pay the executive an amount greater than the range specified in this advice, the employer will need to seek new advice from the Tribunal; and
  - (b) the employer must inform the executive that this advice has been sought from the Tribunal and has been published on the Tribunal's website.
- 5 The Tribunal notes that its advice must also be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.