

## Advice to the Suburban Rail Loop Authority to pay the Director, Rail Infrastructure Delivery above the remuneration band

Advice reference            2022/21  
Date                            3 June 2022

*This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).*

### Details of proposal

The Suburban Rail Loop Authority seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2021*:

Executive	██████████
Position	Director, Rail Infrastructure Delivery
Remuneration band	SES-2
Maximum of band SES-2	\$370,331
Proposed TRP	██████████
Proposed percentage above the band	██████
Contract period	11/06/2022 to 10/06/2027

## Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises the Suburban Rail Loop Authority that an appropriate total remuneration package (TRP) for the position of Director, Rail Infrastructure Delivery is up to \$425,000 per annum.
- 2 The Tribunal considers it appropriate that this position be paid a TRP of up to \$425,000 per annum, which exceeds the maximum of the relevant remuneration band, for the following reasons:
  - (a) The functions and responsibilities of the position.
  - (b) The skills and experience that are relevant to the position.
  - (c) Relativities with similar positions in the organisation.
  - (d) The remuneration benchmarking information available to the Tribunal.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.