

Advice to the Suburban Rail Loop Authority to pay the Package Director, Stations above the remuneration band

Advice reference 2022/13
Date 20 April 2022

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Suburban Rail Loop Authority seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2021*:

Executive	██████████
Position	Package Director, Stations
Remuneration band	SES-2
Maximum of band SES-2	\$370,331
Proposed TRP	██████████
Proposed percentage above the band	██████
Contract period	23/05/2022 to 22/05/2025

Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Suburban Rail Loop Authority that an appropriate total remuneration package (**TRP**) for the position of Package Director, Stations is up to \$407,548 per annum.
- 2 The Tribunal considers it appropriate that this position be paid a TRP of up to \$407,548 per annum, which exceeds the maximum of the relevant remuneration band, for the following reasons:
 - (a) The functions and responsibilities of the position.
 - (b) The skills and experience that are relevant to the position.
 - (c) Relativities with similar positions in the organisation.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.