

## Advice to the South East Water Corporation to pay the General Manager Digital Utility above the remuneration band

Advice reference      2021/26  
Date                      1 July 2021

*This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).*

### Details of proposal

The South East Water Corporation seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the Determination of Remuneration Bands for Executives Employed in Prescribed Public Entities No. 01/2020:

Executive	████████████████████
Position	General Manager Digital Utility
Remuneration band	PESES-1
Maximum of band PESES-1	\$249,700
Proposed TRP	██████████
Proposed percentage above the band	███
Contract period	21 June 2021 to 19 June 2026

## Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the South East Water Corporation that it does not support paying the executive in the position of General Manager Digital Utility the total remuneration package (**TRP**) proposed.
- 2 The Tribunal advises that an appropriate TRP for the executive in this position is \$249,700.
- 3 This TRP is at the maximum of the PESES-1 remuneration band.
- 4 The Tribunal considers it appropriate that the executive be paid a TRP of \$249,700, which is within the relevant remuneration band, for the following reasons:
  - (a) The amount is in line with the executive's TRP expectations as indicated in the supporting materials included with the application for advice.
  - (b) The skills and experience of the executive that are relevant to the position.
  - (c) The work value assessment score for the position which corresponds with the top of the PESES-1 band.
- 5 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.